The board of directors of Brøndbyernes I.F. Fodbold A/S will be reimbursed for all reasonable travel expenses incurred while travelling from overseas to attend meetings and events related to the company.

The following guidelines apply:

- 1. Airfare: The company will reimburse the cost of economy class airfare for the board of directors. Board members may at their own discretion book flexible tickets as deemed necessary.
- 2. Accommodation: The company will reimburse the cost of reasonable accommodation for the board of directors.
- 3. Ground transportation: The company will reimburse the cost of ground transportation to and from the airport and to and from meetings and events.
- 4. Meals: The company will reimburse the cost of reasonable meals while travelling.
- 5. Other expenses: The company will reimburse other reasonable expenses incurred while travelling, such as visa fees and travel insurance.
- 6. Reimbursement process: Board members must submit all receipts to <u>lre@brondby.com</u> within 90 days of the completion of the trip. Reimbursement will be made within 15 days of receipt of the report and receipts.
- 7. Board members are responsible for ensuring that their travel arrangements comply with the company's travel policies and procedures. Any non-compliance with these policies may result in the board member being responsible for the cost of the non-compliant expenses.
- 8. Board members are expected to use discretion and minimize expenses when making travel arrangements. Board meetings are usually scheduled months in advance which allows for early booking of airfare.
- 9. CO2 offload: The company recognizes the impact of air travel on the environment and encourages the board of directors to consider purchasing CO2 offload for their flights whenever possible. The cost of the CO2 offload may be reimbursed by the company as part of the travel expenses. Board members are encouraged to choose direct flights when possible to minimize the environmental impact of their travel.



